



# E-PORTFOLIO

DOCUMENT, LEARN, ASSESS, SHARE

## WHAT?

An online collection of artifacts: reflections, resources, demonstrations, and accomplishments, documenting an individual's professional progression

Can be used

- by diverse users,
- in different contexts
- with different objectives

Can include tools for

- Collaboration
- Feedback
- Assessment

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## WHY?

1. "Stores and Communicates" ePortfolio type documents

- Competency
- Reflection
- Feedback and Assessment
- (inter)Professional collaboration

2. "Work and Learn" ePortfolio type

- Supports CPD
- Bridges
  - theory & practice,
  - learning & accountability
- Serves as a recruitment tool by including the CV
- Supports & incorporates Certification & Revalidation

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## HOW?

- Consider technology road mapping
- Establish a time frame for implementation
- Educate about the pedagogical aspect of ePortfolio use
- Scaffold the digital literacy needs of ePortfolio users
- Provide a public & a private part with freedom of choice for sharing or restricting
- Connect to the program outcomes
- Build a digital 'thinking space' to record and develop reflective skills
- Allow for printing of the ePortfolio content for job applications
- Follow the Personal Learning Plan
  - a. What will I learn
  - b. How will I learn
  - c. How well have I learned

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## HOW?

- Integrate specific features into a comprehensive, customizable ePortfolio such as the:
  - designation and description of the chosen learning activity
  - undertaking and completion dates
  - CPD points awarded
  - a personal reflection about learning goal fulfillment
  - new learning achieved, and its impact on practice

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## CONCLUSION

Portfolios

- evolved from a repository to an articulation of authentic learning and development
- fulfill professional standards
- show evidence of reflective practice
- can support reflection, assessment, and the management of learning
- support lifelong learning across the continuum of education from residency to retirement
- are based on needs and goals
- must be learner-centered
- culminate in securing a job in their field

Technology facilitates

- interoperability
- data transfer
- reporting

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